



Cabot Business & Technology Center
157 Concord Road
Billerica, MA 01821-7001
United States

September 14, 2026

To Whom It May Concern,

I am pleased to provide this letter of recommendation for **Innovative Management Solutions** based on their support in supplying a qualified Project Controls resource for our organization.

Throughout the duration of the assignment, IMS demonstrated a strong understanding of our project requirements and delivered a candidate whose skills, experience, and professionalism allowed him to integrate seamlessly with our project team and provided valuable support in our project's scheduling efforts.

The staffing team maintained excellent communication throughout the engagement, responding promptly to requests and ensuring that all administrative and contractual matters were handled efficiently. Their attention to detail and commitment to matching the right personnel to our needs contributed significantly to our project's completion.

Based on our experience, I would confidently recommend **Innovative Management Solutions** to any organization seeking professional project controls personnel. Their commitment to quality service and customer satisfaction makes them a valued staffing partner.

Sincerely,

A handwritten signature in black ink, appearing to read "Vaughn Hulin".

Vaughn Hulin

Project Manager

Cabot Corporation

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